

ly with an aim to inculcate solidarity, unity and integrity among the people at the time of certain lone and the like. One member of the wing known as Ranger Leader. Allenging situations to cope with their tial arts as self defense mechanism help as physically to face the challenges of iety, learning martial arts can be a life- r confidence to continue participating dset, women are conditioned to believe that their male counterparts can. The nen would also empower them to see rtial arts promote student by belt rank nselves become promoted and valued f-confidence rises, making them less are imparting training to our students the Government of Odisha.

key indicators

6.2.19

COMMITTEES OF THE COLLEGE

1. **Development committee**

The college has a development committee to look into the overall development of the college. The development committee is constituted with the following:

Chairman- Principal (ex-officio)

Vice-chairman-Principal's nominee

Members : Nominated by the principal from among the teaching staff

2. **Guest Faculty committee:**

The Guest Faculty Committee is to select the faculty members to be engaged in the vacant post of various departments for a stipulated period. The committee looks after the selection process and recommends the names of suitable candidates to the authority.

The committee consists of the Principal as the Chairman, two senior teachers of the college and head of the concerned department & another senior teacher of the department.

3. **Residential Committee**

The Residential Committee of the college is formed to look into the issues related to the accommodation of the members of the teaching/non-teaching staff and students. It proposes and recommends the needs and requirements of the boarders of the college hostels to the authority for necessary steps. The committee is constituted with Principal as the Ex-Officio Chairman, Superintendent of Tapaswini Hostel Superimregnate of Yajnasenee Ladies hostel and Assistant Superconducts of all the three hostel. Superintendent of Kasturba Gandhi TRW Hostel, Assistant Superintendants of all the hostels, Accounts Bursar, Administrative Bursar and nominees of the principal as members.

4. **Prepayment Post purchase Committee**

The committee studies the quality and authenticity of the articles purchased for the college and recommends/rejects the articles in the best interest of the institution. The final payment is made to the party on the basis of the opinion expressed by the committee. The committee consists of the Principal as the Ex- Officio Chairman and his/her nominated members.

Sell
Principal
Govt. Women's College

5 **Purchase Committee**

Any purchase made by the college/hostel/departments/library is passed by the Purchase committee. It scrutinizes the quotations invited from the firms /suppliers/printers and approves the lowest quotation for order. The committee consists of the Principal as the Ex- Officio Chairman, Accounts Bursar, Administrative Bursar, and his/her nominated members. In case of hostels and the departmental purchases the concerned Superintendents, HODs/OICs shall be the members of the committee.

6 **Proctorial Committee**

The aim of the system is to establish a genuine personal relationship amongst students and teachers. It is seen that the students, in general, feel lost in their institutions since they have nobody to fall back upon for advice or guidance. The Proctor is there to aid and advice of the students. A Proctor, who is a member of the teaching staff of the college remains in charge of a group students. He/She shall watch from time to time the academic progress and conduct of his group of students both inside and outside the College. His/Her recommendation in matter of free studentship or financial help of any manner shall be of vital importance. He/She makes report to the Principal and guardians concerning their academic and other activities, inside and outside the institution. The committee meets from time to time to assess the improvement of the students.

7 **Examination Committee**

The committee consists of the Principal as its Chairman and his/her nominees (O.I.Cs) as members. The committee conducts all college examinations like Monthly, Half-Yearly/Test, Annual examinations. It is also responsible for filling up of forms for different council and University examinations. It publishes the results of college examinations.

Tabulation Committee

There is a tabulation committee attached to the examination section to tabulate marks of the college examination before publication of the results. There is a tabulator for each and every class. The tabulation committee is headed by an O.I.C.

8 **UGC Committee**

The UGC is a statutory body of the Government of India to coordinate, determine and maintain of standards of university education in India. In order to ensure effective region-wise coverage throughout the country, the UGC has decentralized its operations by setting up six regional centres.

27.10.2017

Our college comes under Eastern Regional Office (ERO), Kolkata. This college is covered under the 2(f) & 12 (b) category by the UGC since 1959. The college has been accredited B* (2-82 Grad Print) in the year 2006. UGC renders financial assistance to the college on various heads such as: organizing seminars, conferences, workshops, construction of hostels, college buildings and running different courses. There is a committee in the college to look into UGC affairs.

9. **NAAC Committee**

The National Assessment Accreditation Council (NAAC) aims at sustaining and promoting a quality culture in higher educational institutions. It is an autonomous body which assesses and evaluates the qualities of education, infrastructural facilities and accordingly accredits grades to the institutions of higher learning. The NAAC visited the college in the year 2006 and accredited B*. The NAAC Committee of the college is undertaking steps for the visit of NAAC peer team, Bengaluru for re-accreditation. The committee prepares and sends the Self Study Report (SSR) and Annual Quality Assurance Report (AQAR) to the NAAC head-quarters.

Time Table Committee

There is a time table committee to look after the preparation of academic routine for +2, +3 & P.G. classes. The committee allots the classes as per the existing C.H.S.E. (O) & University rules. The time table is framed in such a way that a teacher is assigned classes everyday.

10 **Admission Committee**

The admission committee consists of the Principal as the chairman, the admission in- charge (A.I.C.) of +2& +3 classes, H.O.D. of the P.G. department of Odia and two senior teachers. As per the guidelines of e-admission (SAMS), department of higher education the committee nominates faculty members as validating officers and officers in-charge of Help desk for the smooth conduct of admission process. The committee is responsible for solving any kind of problem arising during admission period.

11 **Library Committee**

The library committee of the college comprises of the Principal as the chairman, one Officer in- charge (O.I.C.) and principal's nominees as members. The committee recommends allocation of funds for procurement of books out of grants received from Govt. & U.G. C. The committee also finalises the

Key indicator 6.2.2.

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

Bhubaneswar, dated the 22.12.2018

No. HE-FE-IIA-MISC-0100/2018 35299 /HE., the Four hundred fifty six (456) nos. of Lecturers (State Scale)/ Readers (State Scale) had got placement as Lecturer (College Branch) with effect from 15.09.2012 in the scale of pay of Rs.15,600-39,100 with AGP Rs.6,000/-, in pursuance of Rule 3A of Odisha Education Service (College Branch) Recruitment Amendment Rules, 2012 vide this Department Notification No. 31897/HE., dtd.26.12.2012.

Now after careful examination, Government have been pleased to accord the counting of "past services of those Lecturers/ Readers (State Scale) rendered in the feeder cadre before placement to College Branch after completion of 08 years of service in the State's Scale of Pay from the date of their joining is considered for placement into higher grades under Career Advancement Scheme in UGC as per the provisions vide H.E. Department Resolution No.65312 dtd 31.12.1999, UGC D.O. letter F1-6/90 dtd 27.11.1990, UGC Regulation No.F3-1/2000 (PS) dtd 04.04.2000, UGC Regulation No.F3-1/2009 dtd 30.06.2010, notionally up to 14.09.2012."

In pursuance of the Rule 8 & 9 of the OES College Branch Recruitment Rules 1990 as amended up to 2012, the OES officers of different disciplines who were earlier placed as Lecturer (CB) vide Notification No.31897 dated 26.12.2012 are now allowed placement into higher grades on completion of 8 years from the date of joining in service under Career Advancement Scheme.

As per the provisions contained in the H.E.Department Resolution No.65312 dated 31.12.1999 in line with the recommendations of UGC vide its D.O. letter No.F1-6/90 dated 27.11.1990, Notification No.F.3-1/2000(PS) dated 04.04.2000, UGC Regulation-F.3-1/2009 dated 30.06.2010 and UGC Ordinance No.47 dated 15.06.2015, the counting of previous service without any break rendered in the feeder cadre in equivalent grade/scale of pay shall be considered for the purpose of grant of Senior Scale/ Reader under CAS. The proposals of placement of Lecturers into higher grades will be considered by the Departmental Screening Committee under the Chairmanship of Commissioner -cum- Secretary, Higher Education Department in the following

Lecturer (State Scale) on completion of 8 years from the date of joining in service. After placement as a Lecturer (State Scale) he/she will be placed as Lecturer in UGC.

(2) A Lecturer will be eligible to be placed as Lecturer (Senior Scale) on completion of 8 years and then to be placed as Reader on completion of another 8 years. A Reader will be placed as Reader (Senior Scale) after completion of 5 years as Reader under Career Advancement Scheme.

(3) The pay of the QES Officers will be fixed notionally from the date of completion of 8 years of service as Junior Lecturer up to 14.09.2012.

(4) The placement will be made purely on temporary and adhoc basis and are subject to concurrence of the Odisha Public Service Commission.

Ordered: The said notification will be issued in the next issue of the Odisha Gazette.

By order of the Governor

[Signature]
Commissioner-cum-Secretary to Govt.

Memo No. 35230

Date 22.12.18

Copy forwarded to the Director, Printing, Stationer and Publication, Odisha, Cuttack for information and publication.

[Signature]
22.12.18
Additional Secretary to Govt

Memo No. 35231

Date 22.12.18

Copy forwarded to the A.G (A&E), Odisha, Bhubaneswar for information and necessary action.

[Signature]
22.12.18
Additional Secretary to Govt

Memo No. 35232

Date 22.12.18

Copy forwarded to the Director, Higher Education, Odisha, Bhubaneswar/ All RDEs for information and publication

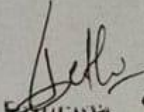
[Signature]
22.12.18
Additional Secretary to Govt

[Signature]
Principal
Govt. Women's College
SAMBALPUR

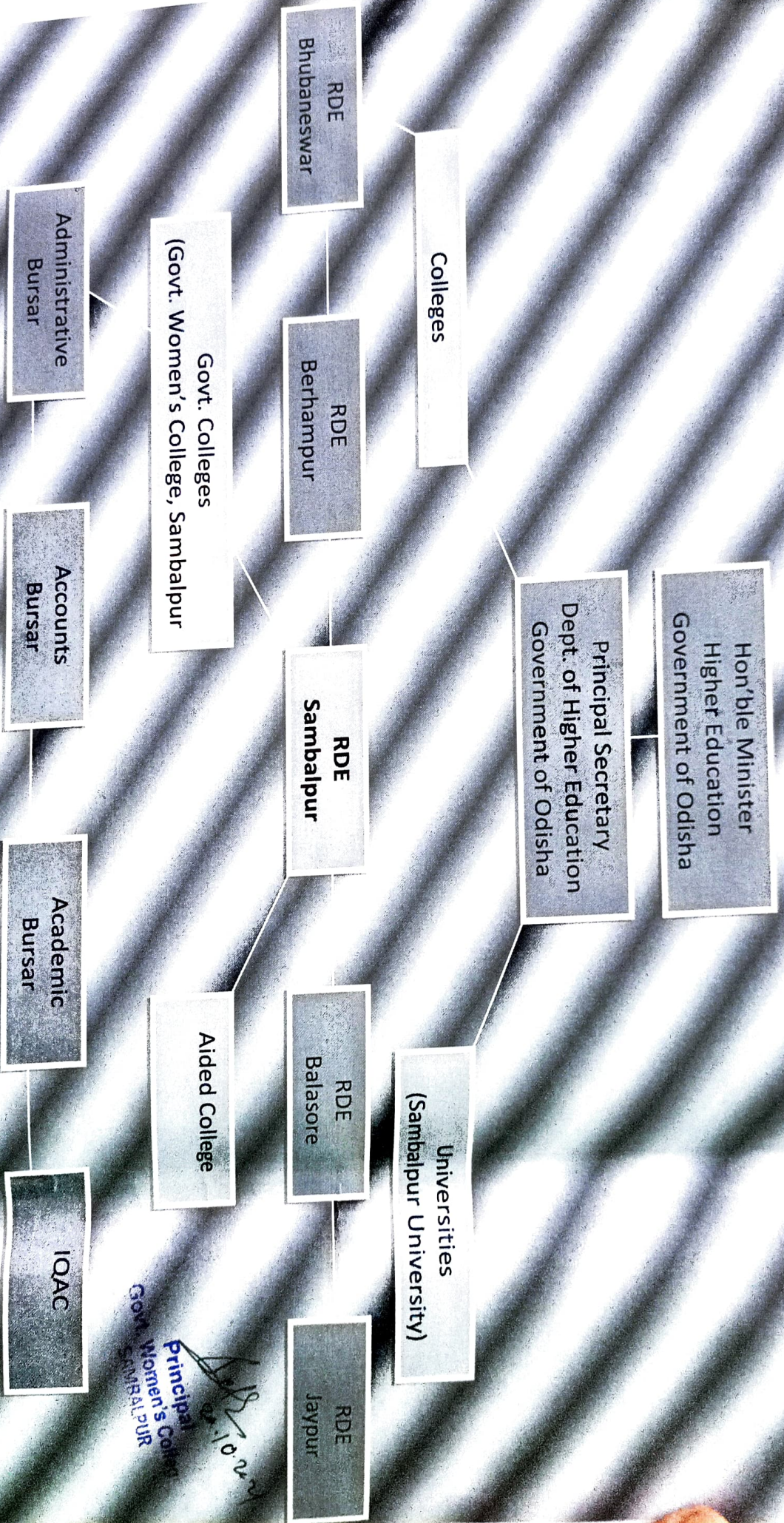
STAFF COUNCIL

Staff Council of the college is the apex academic body consisting of all teachers as members. The Principal of the college acts as the ex-officio chairman of the council. A senior member of the teaching staff is nominated as the secretary of the council.

The council meets as and when felt necessary to take any decision in academics, examinations and administrative affairs. The notice to hold the meeting is issued by the secretary with counter signature of the chairman atleast 2 or 3 days before the schedule. However, in case of emergency the meeting can be convened at a short notice. The minutes are recorded in the preceding book by the secretary, which is presented in the next meeting of the council for approval.


Principal 9.3.2021
Govt. Women's College
SAMBALPUR

GOVT. WOMEN'S COLLEGE, SAMBALPUR ORGANOGRAM



[Handwritten Signature]
Principal
Govt. Women's College
SAMBALPUR

6.2.2.

**GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION
NOTIFICATION**

Bhubaneswar dated the ~~30th~~ September, 2021.

No. **HE-GCET-MISC-0122-2021** *39664* /HE, In pursuance of Rule 13 of Odisha Education Service (College Branch) Recruitment Rules, 2020, seventy six (76) numbers of OES (College Branch) Cadre teachers of Associate Professor or equivalent rank are hereby promoted to the rank of Professor carrying Scale of Pay in Level -14 of the Pay Matrix under ORSP(CT) Rules, 2019 (corresponding to pre-revised Scale of Pay of Rs. 37,400-67,000 with AGP Rs.10,000/-) w.e.f. the date mentioned against their names under column 9 of the proforma at Annexure-A. (The Annexure-A is jointly signed by the Special Secretary and the undersigned.)

By order of the Governor

30/09/21
Principal Secretary to Government

Memo No. *39665* /HE, dated *30.09.2021*.

Copy forwarded to Private Secretary to Hon'ble Minister, Higher Education Department, Odisha for kind information of Hon'ble Minister.

30/09/21
Special Secretary to Government

Memo No. *39666* /HE, dated *30.09.2021*.

Copy forwarded to Private Secretary to DC-cum-ACS, P & C Department for kind information of DC-cum-ACS.

30/09/21
Special Secretary to Government

Memo No. *39667* /HE, dated *30.09.2021*.

Copy forwarded to Principal Secretary, School and Mass Education Department for kind information.

20.10.2021
Principal

Govt. Women's College
SAMBALPUR

30/09/21
Special Secretary to Government

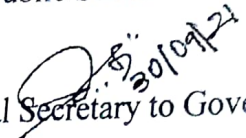
Memo No. 39668 /HE, dated 30.09.2021.

Copy forwarded to RDEs, HE Department/ Registrar, all State Public Universities/ BPSPA, Bhubaneswar for kind information.


Special Secretary to Government

Memo No. 39669 /HE, dated 30.09.2021.

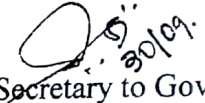
Copy forwarded to Special Secretary, Odisha Public Service Commission, Cuttack for kind information.


Special Secretary to Government

Memo No. 39670 /HE, dated 30.09.2021.

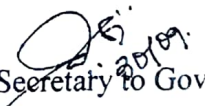
Copy forwarded to Director, Printing Stationery and Publication, Odisha, Cuttack for kind information and publication of the same in the next issue of Odisha Gazette.

The soft copy of the same is sent separately through e-mail.


Special Secretary to Government


Memo No. 39671 /HE, dated 30.09.2021.

Copy forwarded to the Director, TE & SCERT / Principals, All Government Colleges/ All Government Higher Secondary Schools/ Persons concerned for information.


Special Secretary to Government

Memo No. 39672 /HE, dated 30.09.2021.

Copy forwarded to GCET-A Section/ GCET-B Section/ Budget & Finance Section/ TE Section for information.


Special Secretary to Government


Principal
Govt. Women's College
SAMBALPUR

AA

6.2.2.

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. 26342 /F., Dated the 7th September 2017
FIN-PCC-PAY-0003-2017

RESOLUTION

Subject: - Revised Scales of Pay, 2017.

On the basis of the recommendation of 7th Central Pay Commission, Government of India, in the Ministry of Finance (Departmental of Expenditure) vide Notification No. G.S.R.-721(E), dated the 25th July, 2016 have revised the pay scales of Central Government employees with effect from the 1st January, 2016. Consequent upon revision of the pay scales of the Central Government employees, the State Government constituted a Fitment Committee in Finance Department Resolution No. FIN-PCC-PAY-0005-2016-29086/F., dated 28th October, 2016 to recommend revision in the pay scales of the State Government employees, to suggest modalities and procedure of fitment of the existing grades in the revised scale of pay, to examine anomalies in the existing pay scales and to review the scale of other allowances and relatable pay. The report of the Committee was received by the Government in Finance Department on 19.06.2017.

2. Having regard to the recommendation of the Fitment Committee, and after careful consideration of all aspects of related issues including the Pay Matrix prevalent in the Central Government, the State Government have been pleased to revise the pay structure of the State Government employees as indicated in Annexure-I.


These revised pay structure shall apply to all persons in whole time employment in Government except the following :-

[Signature]
20.10.2017
Principal
Govt. Women's College
SAMBALPUR

- (a) persons engaged by Government on contract basis except when the contract provides otherwise,
- (b) persons re-employed in Government service after retirement,
- (c) persons paid out of contingency,
- (d) persons paid otherwise than on a monthly basis including those paid only on piece rate basis,
- (e) persons not drawing pay in regular scale of pay for whom no revised scales of pay are prescribed,
- (f) employees borne under Work-charged establishment as defined in resolution of Government in the erstwhile P & S Department No.9488 Dtd.18.06.1974,
- (g) Judicial Officers of the Subordinate Judiciary Service in the State of Odisha who are availing the revised scale of pay as per Finance Department Resolution No.23598-F., dated the 3rd June, 2003 and Law Department Resolution No.8318-VI-12/2010-L., dated the 2nd August, 2010 on the basis of the recommendation of Justice Shetty Commission and Justice Padmanavan Commission, respectively,
- (h) employees governed by the Orissa Revised Scales of Pay (for College Teachers) Rules, 1978, 1989, 2001 & 2010/ the Orissa Revised Scales of Pay (for Medical college Teachers) Rules, 1982, 1989, 2001 & 2010/ the Orissa Revised Scales of Pay (for Engineering College Teachers) Rules, 2001 & 2010/ the Orissa Superior Judicial Service (Senior Branch) Rules, 1963 / the Orissa Judicial Service Rules, 1994,
- (i) persons not in whole time employment under Government of Odisha,

Auth
20-10-2021
Principal
Govt. Women's College -
SAMBA, B.O.

Modified Assured Career Progression (MACP) Scheme. from the direct entry grade on completion of 10, 20 & **30 years of service** respectively in absence of promotion. The MACP Scheme envisages merely placement of the employee in the next higher level prescribed in the Pay Matrix in each stage of up-gradation.


20-10-22
Principal
Govt. Women's College
SAMBALPUR



GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

Bhubaneswar, Dated the 17-10-13

M.C.
G.B. F.P.C.
GOVT. WOMEN'S COLLEGE
G.B. F.P.C.
10/13

No. HE-FF-III-COMM-116/13 25517 He in pursuance of Article-121 of Odisha Education Code, Government have been pleased to reconstitute the Governing Body of Government Women's College, Sambalpur with the following members for a period of three years from the date of issue of this Notification.

1	Collector & District Magistrate, Sambalpur	President
2	Principal, Government Women's College, Sambalpur	Vice-President-cum-Secretary
3	Member of Parliament, Sambalpur	Member
4	M.L.A Sambalpur	Member
5	Dr. (Smt) Archana Naik, Reader in Geography	Member
6	Dr. (Smt) Pravabati Guru, Reader in Home Science	Member
7	Sri Karunakar Supakar, Retired Engineer	Member
8	Dr. Prasanna Kumar Mohapatra, Retired Educationist	Member
9	Nominee of Vice-Chancellor, Sambalpur University	Member

By Order of the Governor
D.P. Behera

Addl. Secretary to Government

Memo No. 25518 HE. Date 17-10-13

Copy forwarded to the Director, Printing Stationery and Publication Odisha, Cuttack for information with a request to publish the same in the next issue of Odisha Gazettee and supply 20 (Twenty) copies to this Department for reference.

Memo No. 25519 (7) HE. Date 17-10-13

Addl. Secretary to Government

Copy forwarded to Director, Higher Education, Odisha, Bhubaneswar Regional Director of Education, Bhubaneswar/ Berhanpur/ Sambalpur/ Principal, Government Women's College, Sambalpur/Guard File/Section-II for information and necessary action.

Sek
Principal
Govt. Women's College
16.10.2013

Addl. Secretary to Government